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General Assembly

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Fifty-ninth session
Fifth Committee
Agenda item 17 (f)
Appointments to fill vacancies in subsidiary organs and other appointments

Appointment of members of the International Civil Service Commission

Note by the Secretary-General

1. As indicated in document A/59/106 of 6 July 2004, the General Assembly at its current session will be required to appoint five persons to fill the vacancies that will occur in the membership of the International Civil Service Commission, beginning on 1 January 2005.

2. The members of the Commission whose terms of office expire on 31 December 2004 are:

Alexei L. Fedotov (Russian Federation);

Asda Jayanama (Thailand);

Ernest Rusita (Uganda);

C. M. Shafi Sami (Bangladesh);

El Hassane Zahid (Morocco).

Thus, the members to be appointed should come from the following regions:

Two members from the African States;

Two members from the Asian States;

One member from the Eastern European States.

3. Candidatures have been received from the following Member States:

(a) From the Group of African States (two vacancies):

Fatih Bouayad-Agha (Algeria);

Ernest Rusita (Uganda);

El Hassane Zahid (Morocco);

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(b) From the Group of Asian States (two vacancies):

Shamsher M. Chowdhury (Bangladesh);

Xiaochu Wang (China);

(c) From the Eastern European States (one vacancy):

Vladimir Titov (Russian Federation).

4. The appointment of the members of the Commission is governed by the provisions of articles 3, 4 and 5 of its statute. Pursuant to those provisions, and in accordance with paragraphs 3 and 4 of section II of General Assembly resolution 43/226 of 21 December 1988, the Secretary-General has undertaken consultations with Member States, through the chairmen of the various regional groups, with the executive heads of the other organizations, with staff representatives through the Federation of International Civil Servants' Associations and the Coordinating Committee for International Staff Unions and Associations of the United Nations System and with the Advisory Committee on Administrative and Budgetary Questions.

5. Regarding consultations with Member States, Mr. Vladimir Titov has been endorsed by the Group of Eastern European States and Mr. Shamsher M. Chowdhury and Mr. Xiaochu Wang have been endorsed by the Group of Asian States.

6. The Secretary-General thus submits to the Fifth Committee for its consideration the list of candidates nominated for membership in the International Civil Service Commission for a four-year term of office beginning 1 January 2005:

(a) From the Group of African States (two vacancies):

Fatih Bouayad-Agha (Algeria);

Ernest Rusita (Uganda);

El Hassane Zahid (Morocco);

(b) From the Group of Asian States (two vacancies):

Shamsher M. Chowdhury (Bangladesh);

Xiaochu Wang (China);

(c) From the Eastern European States (one vacancy):

Vladimir Titov (Russian Federation).

7. The candidates' curricula vitae follow.

Fatih Bouayad-Agha (Algeria)

Born on: 31 March 1927 in Algeria

Married

Education

Licence es-Lettres (Bachelor of Arts degree) in Portuguese, Faculty of Letters, Poitiers, France

Degree in Philosophy, National Faculty, Rio de Janeiro, Brazil

Degree in International Political Science, Instituto Superior de Estudos Brazileiros (ISEB), Rio de Janeiro, Brazil

Experience

1956-1963	Permanent Representative of the Algerian National Liberation Front (FLN) in Brazil and correspondent of El Moudjahid newspaper for Latin America
1959	Member of the delegation of the Algerian Red Crescent visiting Latin America (headed by Father Berenguer)
1960	Member of the delegation of the Provisional Government of the Republic of Algeria sent to Latin America
1964-1967	Counsellor at the Embassy in Rio de Janeiro, Brazil
1966	Algerian delegate to the Uruguayan workers' congress (Montevideo)
1967	Member of the Algerian delegation participating in the work of the Committee against apartheid (Brazil)

From November 1964 to January 1965 and from June 1965 to May 1966: Chargé d'affaires at the Embassy in Rio de Janeiro, Brazil

1968	Deputy Director of the Asia-Latin America Division in the Ministry of Foreign Affairs, Algiers.
	Member of the Algerian delegation to the General Assembly (Fourth and Fifth Committees)
	Member of the Algerian delegation at the Algerian-Cuban Interministerial Meeting held in Havana
1969-1970	Member of the cabinet of the Minister for Foreign Affairs
1969	Member of the Ministerial Delegation to the Organization of African Unity Summit in Algiers
1971-1973	Counsellor and Deputy Permanent Representative of Algeria to the United Nations, New York
1973	Representative on the Preparatory Committee dealing with the seabed and ocean floor, Ottawa
1974-1976	Minister Plenipotentiary and Deputy Permanent Representative of Algeria to the United Nations

	Member of the Preparatory Committee for the United Nations Conference on the Law of the Sea
1977-1979	Chargé d'affaires, Permanent Mission of Algeria to the United Nations
	Chairman of the Non-Aligned Group of Five on Cyprus
	Representative at the twenty-sixth, twenty-seventh (Alternate), twenty-eighth, twenty-ninth, thirtieth, thirty-first and thirty-second sessions of the United Nations General Assembly
	Representative at the sixth (Alternate), seventh, eighth, ninth and tenth special sessions of the United Nations General Assembly
	Representative on the Third and Fourth Committees at the twenty-sixth session of the General Assembly (1971)
	Representative on the Sixth Committee at the twenty-seventh session of the General Assembly (1972)
	Representative on the Fifth Committee at the twenty-eighth, twenty-ninth, thirtieth, thirty-first and thirty-second sessions of the General Assembly
	Member of the Special Committee on the Question of Defining Aggression
	Member of the Committee dealing with the prevention of terrorism
	Member of the Special Committee on the Charter of the United Nations and on the Strengthening of the Role of the Organization
	Member of the Committee responsible for the elaboration of an international convention against the taking of hostages
	Member of the Algerian delegation to the United Nations Conference on the Law of the Sea
1976-1979	Vice-President of the United Nations Council for Namibia
1978	Vice-Chairman of the delegation of the United Nations Council for Namibia to Algiers
1979	Chairman of the delegation of the United Nations Council for Namibia dispatched to the capitals of various socialist countries: Moscow, Prague, Warsaw and Sofia
	Director of the Press and Information Division in the Ministry of Foreign Affairs
1980	Member of the cabinet of the Minister for Foreign Affairs
	Observer attending the Conference on Security and Cooperation in Europe, Madrid
	Member of the Algerian delegation participating in the work on the reform of the Arab League charter, Tunis
1980-1981	Member of the United Nations Committee on Contributions
1981-1991	Senior Minister Plenipotentiary, Ministry of Foreign Affairs
	Senior national envoy

1993-2002	Inspector, Joint Inspection Unit, United Nations and specialized agencies
1994	Vice-Chairman of the Joint Inspection Unit
1995	Chairman of the Joint Inspection Unit
2003-2005	One of the 12 members of the United Nations Educational, Scientific and Cultural Organization (UNESCO) Executive Board Group of Experts on Financial and Administrative Matters
2004	Member of the ad hoc committee in charge of the relations between the three organs of UNESCO

Honours

Médaille de la résistance

Honorary Citizen of the State of Rio de Janeiro, Brazil

Co-author or coordinator for the following reports of the Joint Inspection Unit

A review of the specific development needs of small Member States and the responsiveness of the United Nations development system to these needs (A/49/424, annex)

Staffing of the United Nations peacekeeping and related missions (civilian component) (A/48/421, annex)

Inspection of the application of United Nations recruitment, placement and promotion policies

Part I: Recruitment (A/49/845, annex)

Part II: Placement and promotions

Sharing responsibilities in peacekeeping: the United Nations and regional organizations (A/50/571, annex)

Comparison of the methods of calculating equitable geographical distribution within the United Nations common system (A/51/705, annex)

United Nations publications: enhancing cost-effectiveness in implementing legislative mandates (A/51/946, annex)

Coordination at Headquarters and field level between United Nations agencies involved in peace-building: an assessment of possibilities (A/52/430, annex)

The challenge of outsourcing for the United Nations system (A/52/338, annex)

The United Nations University: enhancing its relevance and effectiveness (A/53/392, annex)

An evaluation of the United Nations International Research and Training Institute for the Advancement of Women (A/54/156-E/1999/102)

Results-based budgeting: the experience of United Nations system organizations (A/54/287)

Policies and practices in the use of the services of private management consulting firms in the organizations of the United Nations (A/54/702)

Administration of justice at the United Nations (A/55/57)

Review of management and administration in the Registry of the International Court of Justice (A/55/834)

United Nations system support for science and technology in Latin America and the Caribbean (A/56/370)

Reform of the administration of justice in the United Nations system: options for higher recourse instances (A/57/441)

Monitoring of the implementation of recommendations of approved Joint Inspection Unit reports on United Nations system support for science and technology in Africa (not yet published)

Monitoring of the implementation of recommendations of approved Joint Inspection Unit reports on United Nations system support for science and technology in Asia and the Pacific (not yet published)

Management audit review of outsourcing in the United Nations funds and programmes (A/58/92)

Ernest Rusita (Uganda)

Personal details

Date of birth: 1939

Marital status: Married with six children (five of whom are adults)

Contact address: P.O. Box 53, Kampala, Uganda

Telephone Number: (077) 482-499

Education

LL.B. (Hons), Makerere University

Postgraduate Diploma in Legal Practice, Uganda Law Development Centre

Certificate of Administration, Carleton University, Canada

History of employment in the Uganda civil service

1962-1964 Administrative Officer

1964-1968 Senior Administrative Officer

1969-1972 Counsellor and Head of Chancery, Uganda Mission to the United Nations

1972-1976 Under Secretary, Ministry of Foreign Affairs Headquarters

1976-1979 Director of Legal and Economic Affairs, Ministry of Foreign Affairs

1979-1982 Ambassador Extraordinary and Plenipotentiary of Uganda to the USSR

1982-1986 On forced leave abroad

1986-1987 High Commissioner of Uganda to the Court of St. James, United Kingdom

1988-1991 Permanent Secretary, Ministry of Foreign Affairs

1991-1993 Permanent Secretary, Office of the President

1994 Took voluntary retirement from the civil service

Major conferences and meetings which I participated in

United Nations

1969-1972 Chief Delegate of the General Assemblies on the Fourth and Fifth Committees

1976-1978 Chief Delegate on the Sixth Committee

1976-1979 Alternate Leader of the Uganda Delegation in the Law of the Sea Conference session

1993-2004 Member, International Civil Service Commission. ICSC regulates and coordinates conditions of service of the United Nations and about 20 other international organizations and specialized agencies participating in the United Nations common system

Asian/African legal consultative meetings

1976-1979 Leader of the Uganda Delegations

O.A.U.

Delegate to the OAU

1988-1991 Chairman of the Committee of the Whole of Experts drafting the Treaty Establishing the African Economic Community

Preferential trade area of east and central Africa (PTA)

1987-1991 Leader of the Uganda Delegations on the Intergovernmental Commission of Experts

Delegate on the Council of Ministers and Summits

Commonwealth

1986-1990 Delegate at the Summit Meetings and Deputy Leader of the Uganda Delegations on the Committees of Experts

Travels

Have travelled all over the world on various official assignments of the Uganda Government and the United Nations

El Hassane Zahid (Morocco)

Mr. El Hassane Zahid, Minister Plenipotentiary and currently Ambassador of the Kingdom of Morocco to Thailand, is a member of the International Civil Service Commission and was Deputy Permanent Representative of Morocco to the United Nations in New York from 1995 to 2001.

During his time at the Permanent Mission of Morocco in New York, he represented Morocco on a number of United Nations committees, in some cases holding the office of chairman, vice-chairman or rapporteur: he was Chairman of the Committee on Information in 1999 and 2000, Chairman of the Committee on Conferences from January to December 1996, Vice-Chairman of the Committee on Conferences in 1993 and 1995, Vice-Chairman of the Fifth Committee (administrative and budgetary questions) during the forty-seventh session of the General Assembly, Vice-Chairman of the Committee for Programme and Coordination in 1992 and Rapporteur of the Committee on Conferences in 1994.

From 1983 to 2001, Mr. Zahid also participated as a member of the Moroccan delegation or as the representative of Morocco in the work of the following United Nations bodies:

Security Council in 1992 and 1993;

First Committee (disarmament and international security questions) from 1986 to 1988;

Second Committee (economic questions) in 1983 and 1984;

Special Political Committee (various political questions) in 1985;

Fourth Committee (decolonization) from 1994 to 2001;

Fifth Committee (administrative and budgetary questions) in 1984 and from 1989 to 2001;

International Conference on the Relationship between Disarmament and Development in August-September 1987;

Third special session of the General Assembly.

Shamsher M. Chowdhury (Bangladesh)

Mr. Shamsher M. Chowdhury, BB, graduated with Bachelor of Arts degree from the Pakistan Military Academy and was commissioned in the erstwhile Pakistan Army in 1969. Mr. Chowdhury actively participated in the War of Liberation of Bangladesh in 1971 and, for his valour, was decorated with the gallantry award "Bir Bikram" (BB). He was promoted to the rank of Major in September 1973.

Mr. Chowdhury's services were placed under the Ministry of Foreign Affairs in January 1975. After serving as Deputy Chief of Protocol and Director (West Europe) in the Foreign Ministry from 1975 to 1977 he was posted to Bangladesh Embassy in Rome from 1977 to 1981. He served as Counsellor in Bangladesh Embassy in Washington from 1981 to 1983 and as Counsellor and Minister in Bangladesh High Commission in Ottawa from 1983 to 1986. He served as Deputy Chief of Mission/Minister in Bangladesh Embassy in Beijing from 1986 to 1988.

Mr. Chowdhury was Director General, SAARC Division in the Ministry of Foreign Affairs from November 1988 to September 1991. During this period he also attended the Senior Staff Course in the Public Administrative Training Centre in Savar and passed with distinction.

Mr. Chowdhury served as the High Commissioner of Bangladesh of Sri Lanka from 1991 to 1995; as Ambassador of Bangladesh to the Federal Republic of Germany from 1995 to 1998; and as Ambassador to the Socialist Republic of Viet Nam from 1998 to 2001.

Mr. Shamsher M. Chowdhury, BB, represented Bangladesh in international conferences in the FAO, WFP and Non-Aligned Movement meetings. He was also member of the Bangladesh Delegation to several Commonwealth and SAARC Summits. He also represented Bangladesh in ICPE Assembly meetings in Slovenia.

Mr. Shamsher M. Chowdhury, BB, speaks German and Italian, and has working knowledge of French

He assumed the Office of the Foreign Secretary to the Government of the People's Republic of Bangladesh on 24 October 2001.

Xiaochu Wang (China)

Vice Minister

Ministry of Personnel

Beijing 100716, China

Tel.: 86-10-84214899

E-mail: xiaochuwang@mop.gov.cn

Personal data

Chinese, male, born on 15 June 1953 in Beijing, China

Education

1973-1977	Sichuan Institute of Foreign Studies, Chongqing, China
	Graduation Diploma (equivalent to B.A.), English Language and Literature
1982-1983	Graduate School of Library and Information Science, Simmons College, Boston, U.S.A.
	Master of Science, Information Management
	(Under scholarship from the Asia Foundation of the United States)

Work experience

2003-	Vice Minister, Ministry of Personnel, Beijing, China
1999-2003	Director-General, Department of International Exchange and Cooperation, Ministry of Personnel, Beijing, China
1996-1998	Deputy Director-General and Acting Director-General, Department of International Exchange and Cooperation, Ministry of Personnel, Beijing, China
1993-1996	Counsellor, Permanent Mission of the People's Republic of China to the United Nations, New York, U.S.A.
1991-1993	Deputy Director-General, Department of International Exchange and Cooperation, Ministry of Personnel, Beijing, China
1988-1991	Director, Division of Overseas Training, Department of International Exchange and Cooperation, Ministry of Personnel, Beijing, China
1984-1988	Deputy Director and then Acting Director, Division of International Cooperation, Institute of Scientific and Technical Information of China State Science and Technology Commission, Beijing, China
1981-1984	Visiting scholar (graduate student for one year), Graduate School of Library and Information Science, Simmons College, Boston, U.S.A.

Major international activities

- Vice Chairman of the United Nations Committee of Experts on Public Administration (UN CEPA) (2004-)

- Lead Shepard of the Human Resources Development Working Group of Asia-Pacific Economic Cooperation (HRD-WG APEC). Organized and chaired the 19th (Santiago, Chile), 20th (Hong Kong, China), 21st (Sapporo, Japan) and 22nd (Brunei) Working Group meetings and Co-chair of the Planning Committees of the 3rd (Washington, D.C., USA) and 4th (Japan) APEC Ministerial Meetings of Human Resources Development (1998-2000)
- Member of the Chinese Delegation to the forty-seventh, forty-eighth, forty-ninth and fiftieth sessions of the General Assembly of the United Nations, and Representative of China to the Fifth Committee (New York, U.S.A., 1993, 1994, 1995, 1996)
- Delegate to the 34th, 35th, 36th, 37th, 39th, 40th, 41st, 42nd and 44th Executive Committee meetings of the International Institute of Administrative Sciences (IIAS) (1992, 1993, 1994, 1995, 1996, 1997)
- Speaker at the IIAS Round Table Meeting (Quebec City, Canada, 1997), EROPA Conference (Kuala Lumpur, Malaysia, 1997), IIAS Congress (Vienna, Austria, 1992), IIAS International Conference (Madrid, Spain, 1990), UNESCO/ASTINFO Seminar (Bangkok, Thailand, 1988), UNIDO/INTIB Symposium (Vienna, Austria, 1986)
- Executive Director of the Organizing Committee of the Third International Conference of Administrative Sciences, co-sponsored by the Chinese Government and IIAS (Beijing, China, 1996)

Professional associations

Vice Chairman (elected), United Nations Committee of Experts on Public Administration (2004-)

Member (elected), Executive Committee, International Institute of Administrative Sciences (1992-1995)

Member, Editorial Committee, International Institute of Administrative Sciences (1996-1999)

Board member, Chinese Society of Public Administration (1991-)

Vladimir Titov (Russian Federation)

Director, Personnel Department, Ministry of Foreign Affairs of the Russian Federation

Born in 1958 in Moscow

Graduated from the Moscow State Institute of International Relations in 1980, Senior Diplomatic Staff Courses at the Diplomatic Academy in 1999

Career diplomat. Works at Ministry of Foreign Affairs since 1980

1989-1991 Assistant to Deputy Foreign Minister

1991-1992 Deputy Chief, International Organizations Department

1992-1997 Minister Counsellor, Embassy of Russia in Sweden

1997-2000 Director, Second European Department

2000-2004 Ambassador of Russia to Bulgaria

Since June 2004: Director, Personnel Department, Ministry of Foreign Affairs of Russia

Participated in several international conferences and United Nations General Assembly sessions. Author of a number of publications on international relations; member of the Board "*Mezhdunarodnayazhizn*" (International Life) magazine. Possess knowledge of English and Swedish

Has a diplomatic rank of Ambassador Extraordinary and Plenipotentiary

Married, one son.